GOVERNMENT OF BALOCHISTAN · BTEVAB

Hunt for the Visionary Leader!

Balochistan Technical Education & Vocational Assessment Board

SET THE STANDARD. SHAPE THE WORKFORCE.

Lead Balochistan's Unified Board for Technical & Vocational Certification

The Balochistan Technical Education & Vocational Assessment Board (BTEVAB) is being established under the **Balochistan Technical Education & Vocational Training Authority (BTEVTA)** as the province's unified assessment body for technical and vocational education. By bringing assessments under one roof, the Board will ensure **independent, consistent, and high-quality evaluation standards** across Balochistan, aligned with **National Vocational and Technical Training Commission (NAVTTC)** and the **National Vocational Qualifications Framework (NVQF)**.

POSITION: CHAIRMAN

Government of Balochistan, through a third-party firm, A.F.Ferguson & Co., is looking for a visionary leader to serve as **Chairman, BTEVAB.** As Chairman, you will bring the Technical and Vocational wings together under unified leadership, steer the Board towards national recognition as QAB (Qualification Awarding Body) by NAVTTC, and establish a credible assessment and certification system trusted by learners, employers, and the industry. This is a unique opportunity to shape the future of technical and vocational education and strengthen the skills, credibility, and employability of Balochistan's workforce.

What's in it for you?

Lead with purpose. Build an institution. Create pathways for the next generation. As Chairman, you will have the opportunity to shape the vision, standards and reputation of Balochistan's unified board for technical and vocational assessment, helping thousands of young people build credible skills and pursue rewarding careers at home and abroad. The position offers a competitive salary and benefits package.

Who We're Looking for

- Master's degree in Management or Social Sciences from an HEC recognized institution.
- Minimum 10 years of professional experience in the public and private sector or both. Experience should be in institutional administration, education governance, assessment and certification, organizational management or comparable leadership experience;
- Technical & Vocational Education & Training experience preferred.
- Should possess 5+ years in leadership / C-suite roles, institutional functions or complex operations.
- Maximum age limit is up to 55 years by the closing date of application submission.

Role Summary

The Chairman of BTEVAB provides strategic, governance, and statutory leadership for technical and vocational assessment, examinations, certification, and qualification recognition in Balochistan. The role unifies assessment standards and processes across Technical and Vocational Wings, ensuring independence from training delivery to uphold quality, fairness, and credibility. The Chairman drives alignment with NAVTTC, NVQF, national standards, curricula, occupational standards, and workforce needs. Engaging with government, industry, employers, national and international bodies, and development partners, the role enhances recognition and equivalence of provincial qualifications locally and globally. The Chairman also ensures timely assessments and certifications and promotes secure, transparent, and technology-driven examination and records management systems across the province.

Key Responsibilities

- Provide strategic leadership to BTEVAB, translating its mandate into institutional priorities, governance, and measurable assessment, examination, and certification outcomes.
- Lead consolidation of Technical and Vocational examination and certification into a unified provincial board, eliminating duplication across standards, records, and certificates.
- Oversee Technical and Vocational Wings via Controllers of Examinations for coordinated planning, standardized calendars, and consistent administration across institutes, assessment centers, and partners.
- Develop, approve, and periodically review assessment frameworks, examination schemes, tools, grading criteria, and quality assurance protocols.
- Ensure alignment of assessment requirements with curricula, occupational standards, emerging technologies, industry practices, and workforce needs.
- Oversee secure, fair, and transparent examination processes including paper development, examiner controls, confidentiality, malpractice prevention, and grievance redressal.
- Manage result processing, certification awarding, ensuring accuracy, timely issuance, certificate authenticity, and verification.
- Lead digital modernization of assessment, examination, certification, and records management systems with secure data controls and reporting.
- Ensure compliance with legislation, regulations, budgeting, procurement, and risk management aligned with BTEVAB's mandate.
- Build institutional capacity, engage stakeholders including government, industry, and national/international bodies, and establish performance monitoring to drive continuous improvement and qualification recognition.

Matters for Considerations

This recruitment is being done through A.F. Ferguson & Co., Chartered Accountants (a member firm of PwC network).

- Interested candidates who eager to explore can view the detailed job description and subsequently can apply for the role at **https://www.affco.com.pk/Recruitment**
- The last date for submission of applications is November 22, 2026.
- Only shortlisted candidates will be called for interviews.
- No TA/DA will be admissible for the interviews.

APPLY NOW
www.affco.com.pk/Recruitment