



Vacancy Announcement

Chief Financial Officer (CFO)

Matters for Consideration:

Interested candidates meeting the requirements of the role can apply at:
<https://www.affco.com.pk/Recruitment>

- Deadline for submission of applications is July 10th, 2026.
- The position is based in Karachi and offers a good compensation profile.
- Only shortlisted candidates will be called for interviews.
- Females are equally encouraged to apply.
- The Company reserves the rights to fill or not to fill the advertised position.
- Incomplete and late applications shall not be entertained.

Our client, an emerging **Oil Marketing Company** (OMC), is seeking an experienced finance leader to oversee the organization's financial strategy, while supporting sustainable business growth and operational excellence.

Key Responsibilities:

- Develop and execute a comprehensive financial strategy aligned with the Company's business objectives and Board priorities.
- Lead financial planning, budgeting, forecasting, and long-term business planning across the organization.
- Oversee capital structure management, including debt and equity financing, to support the Company's strategic growth initiatives.
- Manage capital raising for infrastructure expansion, storage facilities, distribution networks, and other capital-intensive projects.
- Conduct financial analysis to evaluate the performance of business segments, retail operations, commercial sales, and investment projects.
- Lead treasury operations, ensuring effective cash flow, liquidity management, working capital optimization, and banking relationships.
- Identify and mitigate financial risks associated with petroleum pricing, foreign exchange exposure, commodity volatility, taxation, and regulatory changes.
- Ensure compliance with financial, taxation, SECP, and industry regulatory requirements while optimizing the Company's tax position.
- Strengthen financial systems, digital reporting, and data analytics to enhance operational efficiency and decision-making.

Key Requirements:

- Qualified CA/ CFA or ACCA
- At least 12-15 years of relevant experience, including at least 3 years within an OMC, and 5-7 years in a leadership role.
- Demonstrated expertise in corporate finance, treasury management, budgeting, financial planning, investment analysis, and strategic financial leadership.
- Strong working knowledge of POL import financing, IFEM, OGRA pricing mechanisms, petroleum taxation, ERP systems, and SECP compliance.
- Maximum age limit is up to 55 years by the closing date of application.